# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

Department of the Treasury Internal Revenue Service

Information about Form 990 and its instructions is at www.irs.gov/form990.

6 Open to Public Inspection

OMB No. 1545-0047

A I	For the	2016 calendar year, or tax year beginning and c	enaing								
В	Check if applicable	C Name of organization		D Employer identificati	on number						
_	Addres	LIMPHATIC EDUCATION & RESEARCH									
누	change Name change	NETWORK, INC. (LE&RN)		58-240	4507						
H	change  Initial return		Dann /ouite		4527						
H	Final	261 MADISON AVENUE	Room/suite	E Telephone number 516-62	5-9675						
	return/ termin- ated			G Gross receipts \$	673363.						
	Amend			H(a) Is this a group retur							
	Application			for subordinates?	Yes X No						
	pendin	261 MADISON AVENUE, NEW YORK, NY 1001	5	H(b) Are all subordinates include							
T	Tax-exempt status:   Sol(c)(3) 501(c) ( )   (insert no.) 4947(a)(1) or 527 If "No," attach a list. (see instructions)										
		e:▶ http://lymphaticnetwork.org		H(c) Group exemption no	umber 📂						
K		organization: X Corporation Trust Association Other	L Year (	of formation: 1998 M St	ate of legal domicile; NY						
P		Summary									
ø	1	Briefly describe the organization's mission or most significant activities: $\overline{ ext{THE}}$	ORGANI	ZATION'S MISS	ION IS TO						
Activities & Governance		FIGHT LYMPHATIC DISEASE AND LYMPHEDEMA TI	HROUGH	EDUCATION, R	ESEARCH						
B.L		Check this box 🤛 📖 if the organization discontinued its operations or dispos									
Ŏ.		Number of voting members of the governing body (Part VI, line 1a)			<u>7</u>						
ಳ		Number of independent voting members of the governing body (Part VI, line 1b)			7						
ies		Total number of individuals employed in calendar year 2016 (Part V, line 2a)			5						
ΪŽ	6	Total number of volunteers (estimate if necessary)		6	50						
Act		Total unrelated business revenue from Part VIII, column (C), line 12			0.						
_	Ь	Net unrelated business taxable income from Form 990-T, line 34			0.						
		Contributions and supply (Dark VIII) Vinc. 4 b	$\vdash$	Prior Year 825636.	Current Year 513334.						
Ē		Contributions and grants (Part VIII, line 1h) Program service revenue (Part VIII, line 2g)		023030.	0.						
Revenue		Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)		3244.	1709.						
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	120321.						
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		828880.	635364.						
_		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		235243.	282009.						
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.						
(n	·	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		309464.	344114.						
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.						
CDE	ь	Professional fundraising fees (Part IX, column (A), line 11e)  Total fundraising expenses (Part IX, column (D), line 25)  651	90.								
ш	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		261507.	301104.						
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		806214.	927227.						
	19	Revenue less expenses. Subtract line 18 from line 12		22666.	-291863.						
Net Assets or Europe	3		Ве	ginning of Current Year	End of Year						
Set	20	Total assets (Part X, line 16)		754262.	435545.						
A AS	21	Total liabilities (Part X, line 26)		49541.	22687.						
		Net assets or fund balances. Subtract line 21 from line 20		704721.	412858.						
_	art II	Signature Block									
	-	Ities of perjury, I declare that I have examined this return, including accompanying schedule			rowledge and paliet, it is						
true	e, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	nich preparer	nas any knowledge.							
0.		Signature of officer		Date							
Sig		WILLIAM REPICCI, EXECUTIVE DIRECTOR		24.0							
He	re	Type or print name and title									
_		Print/Type preparer's name Preparer's signature		Date Check	PTIN						
Pai	id	JOEL SCHLEIFER CPA JOEL SCHLEIFER	CPA I	5/10/17 if self-employed	P00669420						
	eparer	Firm's name CRAIG FITZSIMMONS & MICHAELS LL.	P	Firm's EIN 🔊	1-2442493						
	e Only	Firm's address 20 MANOR RD		, and a setting a							
	-	SMITHTOWN, NY 11787		Phone no.631	360-1400						
Ma	y the II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No						
_											

NETWORK, INC. (LE&RN)

	Form 990 (2016) See Schedule O for Continuation(s)
4e	Total program service expenses 762839.
4d	Other program services (Describe in Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$ )
Ad	Other program services (Describe in Schedule O.)
4c	(Code:         ) (Expenses \$
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
	scientists and clinicians from distinguished research centers around
	-LE&RN continued its grant fellowship award program attracting
	the clinical and laboratory study of lymphatic diseases.
	Biorespoitory, providing biological materials to serve as a source for
	-LE&RN continued the International Lymphatic Disease and Lymphedema
	clinical trials and drug development.
	Registry, a national patient registry to stimulate research and support
	-LE&RN continued the International Lymphatic Disease and Lymphedema
	lymphedema through education, research, and advocacy.
	the goals of the expanded mission of fighting lymphatic disease and
	-LE&RN continued its rebranding effort and expanded programs to meet
	The activities of the organization during 2016 include the following:
4a	(Code: ) (Expenses \$ 762839 • including grants of \$ 282009 • ) (Revenue \$ )
	revenue, if any, for each program service reported.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	If "Yes," describe these changes on Schedule O.
	Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
	If "Yes," describe these new services on Schedule O.
	prior Form 990 or 990-EZ?
	Did the organization undertake any significant program services during the year which were not listed on the
	DISEASES WHILE BRINGING PATIENTS AND MEDICAL PROFESSIONALS TOGETHER TO
	LYMPHEDEMA THROUGH EDUCATION, RESEARCH AND ADVOCACY. THE ORGANIZATION SEEKS TO ACCELERATE THE PREVENTION, TREATMENT, AND CURE OF LYMPHATIC
	THE ORGANIZATION'S MISSION IS TO FIGHT LYMPHATIC DISEASE AND LYMPHEDEMA THROUGH EDUCATION, RESEARCH AND ADVOCACY. THE ORGANIZATION
	Briefly describe the organization's mission:
	Check if Schedule O contains a response or note to any line in this Part III
ran	Statement of Program Service Accomplishments

NETWORK, INC. (LE&RN)

Page 3 Part IV Checklist of Required Schedules Yes No 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? X 1 If "Yes," complete Schedule A X Is the organization required to complete Schedule B, Schedule of Contributors 2 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for X 3 public office? If "Yes," complete Schedule C, Part I Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect X during the tax year? if "Yes," complete Schedule C, Part II 4 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or X similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I X 6 Did the organization receive or hold a conservation easement, including easements to preserve open space, X the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete X Schedule D, Part III 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? X 9 If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V 10 X If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, X 11a Part VI b Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total Х assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total X assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in X Part X, line 16? If "Yes," complete Schedule D, Part IX 11d Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X 11e f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses X 11f the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X 12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Х 12a Schedule D, Parts XI and XII b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Х 13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E 13 14a Did the organization maintain an office, employees, or agents outside of the United States? b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV X 14b 15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any X foreign organization? If "Yes," complete Schedule F, Parts II and IV Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to X or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, X 17 column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part Vill, lines X 1c and 8a? If "Yes," complete Schedule G, Part II 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,"

Form 990 (2016)

complete Schedule G, Part III

Form 990 (2016) NETWORK, INC. (LE&RN)

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If "Yes, " complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		_X
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No", go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			4,7
	Schedule L, Part I	25b		<u> X</u>
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? /f "Yes,"			7,5
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			<b>4</b> 27
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
102	instructions for applicable filing thresholds, conditions, and exceptions):			v
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
Ь	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,	00-		х
20	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV  Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	28c 29		X
29 30	Did the organization receive more than \$25,000 in norreash contributions? If res, complete schedule in	29		
30	contributions? If "Yes," complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		
31	If "Yes," complete Schedule N, Part I	31		х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets?/f "Yes," complete	31		-23
UZ.	Schedule N, Part II	32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<del></del>
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	- 33		<del></del>
•	Part V, line 1	34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	-		<del></del>
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	1000		$\vdash$
	If "Yes," complete Schedule R, Part V, line 2	36		x
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	<u> </u>		<del></del>
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	ļ		一
	Note. All Form 990 filers are required to complete Schedule O	38	х	
			-000	

Form **990** (2016)

# LYMPHATIC EDUCATION & RESEARCH

Form 990 (2016)

NETWORK, INC. (LE&RN)

Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V									
	1 1		Yes	No						
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable									
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable									
C	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming		1							
	(gambling) winnings to prize winners?	1c	Х							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 5	1	77							
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b_	X							
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			v						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3b		X						
	·									
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	_		v						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X						
b	If "Yes," enter the name of the foreign country:									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			v						
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X						
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b								
	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		$\vdash$						
ба	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			x						
	any contributions that were not tax deductible as charitable contributions?	6a	$\vdash$	-A						
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	e.								
7	were not tax deductible?	6b								
7	Organizations that may receive deductible contributions under section 170(c).  Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х						
a										
0	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		$\vdash$						
C	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 82822	7c		x						
d	to file Form 8282?  If "Yes," indicate the number of Forms 8282 filed during the year 7d	10	-							
u A	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x						
f										
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f 7g		X						
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	<del>                                     </del>	X						
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the									
_	sponsoring organization have excess business holdings at any time during the year?	8								
9	Sponsoring organizations maintaining donor advised funds.	Ť								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a								
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	1	$\vdash$						
10	Section 501(c)(7) organizations. Enter:	-								
	Initiation fees and capital contributions included on Part VIII, line 12									
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	1								
11	Section 501(c)(12) organizations. Enter:	1								
а	Gross income from members or shareholders									
	Gross income from other sources (Do not net amounts due or paid to other sources against									
_	amounts due or received from them.)									
12a		12a								
	The second secon									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
	Is the organization licensed to issue qualified health plans in more than one state?	13a		L						
100	Note. See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
c	Enter the amount of reserves on hand									
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X						
	If "Yes." has it filed a Form 720 to report these payments? If "No." provide an explanation in Schedule O	14b								

Form **990** (2016)

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Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI					X				
Sec	tion A. Governing Body and Management									
			· -		Yes	No				
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	1	7						
	If there are material differences in voting rights among members of the governing body, or if the governing									
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.									
b	Enter the number of voting members included in line 1a, above, who are independent	1b	'	7						
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	p with a	ny other							
	officer, director, trustee, or key employee?			2		X				
3	Did the organization delegate control over management duties customarily performed by or under the	e direct	supervision							
	of officers, directors, or trustees, or key employees to a management company or other person?			3		X				
4	Did the organization make any significant changes to its governing documents since the prior Form 9			4		X				
5										
6	Did the organization have members or stockholders?			6		X				
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap									
	more members of the governing body?			7a		Х				
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, s									
	persons other than the governing body?			7b		X				
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year									
а	The governing body?	-	-	8a	Х					
b	Each committee with authority to act on behalf of the governing body?			8b	Х					
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be rea									
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O			9		Х				
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Re			1 -						
	The first that the fi				Yes	No				
10a	Did the organization have local chapters, branches, or affiliates?			10a	100	X				
	If "Yes," did the organization have written policies and procedures governing the activities of such ch			100						
_	and branches to ensure their operations are consistent with the organization's exempt purposes?		•	10b						
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing bod			11a	X	_				
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.									
12a										
	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?									
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yo			12b	Х					
•	in Schedule O how this was done			12c	х					
13	Did the organization have a written whistleblower policy?			13	X	_				
14	Did the organization have a written document retention and destruction policy?			14	X	_				
15	Did the process for determining compensation of the following persons include a review and approva			174		-				
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		ependent							
2	The organization's CEO, Executive Director, or top management official			45-	x					
a				15a		X				
	Other officers or key employees of the organization			15b		43				
160	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  Did the organization invest in, contribute assets to, or participate in a joint venture or similar arranger		u							
104				40.		х				
h	taxable entity during the year?			16a						
	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluation in injut yearture arrangements under explicable federal tax laws and take states to exfort and the experience.		•							
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organ	nization	S	401-						
Sac	exempt status with respect to such arrangements?			16b						
	List the states with which a copy of this Form 990 is required to be filed PAL, AK, CA, CT, D	च च	. CA TA TI	\ TT	TN	νĊ				
17						, 10				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T	(Sectio	on 501(c)(3)s only)	avallar	ie					
	for public inspection. Indicate how you made these available. Check all that apply.	in Onto	- d. d O)							
10	Own website X Another's website X Upon request Other (explain		•		_1_1					
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, co	ntlict of	interest policy, ar	id finan	cial					
00	statements available to the public during the tax year.									
20	State the name, address, and telephone number of the person who possesses the organization's bo ${f THE}$ ORGANIZATION - $516-625-9675$	oks and	records: 🕨	_	_					
	261 MADISON AVENUE, NEW YORK, NY 10016  11-11-16 See Schedule O for full list of states				000	(00.45)				
632006	11-11-16 See Schedule O for full list of states			Form	990	(2016)				

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated

**Employees, and Independent Contractors** Check if Schedule O contains a response or note to any line in this Part VII

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any, See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- · List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A) Name and Title	(B) Average hours per week	box	Position (do not check more than one cox, unless person is both an officer and a director/trustee)			is botl	an	(D) Reportable compensation from	<b>(E)</b> Reportable compensation from related	<b>(F)</b> Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee Highest compensated employee		Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(1) PHILIP BRAGINSKY ESQ	10.00	Ī								
CHAIRMAN	4000	X		X	_			0.	0.	0.
(2) KENNETH R CERINI CPA	10.00	x		x				0.	0.	0.
TREASURER	1.00	<u> </u>		_	-	$\vdash$		υ.	0.	0.
(3) JOSEPH DYAN MD DIRECTOR	1.00	X						0.	0.	0.
(4) DORON ILAN MD	1.00		$\vdash$		$\vdash$			0.		· ·
DIRECTOR	1.00	x						0.	0.	0.
(5) DEBBIE MILES	5.00					├-				
SECRETARY		x		X				0.	0.	0.
(6) DR RIKU RAUTSOLA	1.00	$\vdash$								
DIRECTOR		X						0.	0.	0.
(7) SHEILA RIDNER RN PHD	1.00									
DIRECTOR		X						0.	0.	0.
(8) WILLIAM REPICCI	40.00									_
EXECUTIVE DIRECTOR		_		X		╙	_	176713.	0.	0.
		-								
		╄		⊢	┡	$\vdash$	<u> </u>			<u> </u> -
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632007 11-11-16

Part VII Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees	, and	d Hi	ghe	st C	compensated Employe	es (continued)				
(A) Name and title	(B) Average hours per week	(do	not c	Pos heck ss pe	ition more rson i		one n an	(D) Reportable compensation from	(E) Reportable compensation from related	rtable nsation		(F) timate ount o	
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the	organizations (W-2/1099-MIS		comp fro orga and	pensar om the anizati i relate nizatio	e on ed
1b Sub-total c Total from continuation sheets to Part VI	I, Section A						>	176713.		0.			0.
d Total (add lines 1b and 1c)  2 Total number of individuals (including but n							o re	176713. eceived more than \$100	,000 of reportable	0.			0.
compensation from the organization			_	_	_	_						Yes	No No
3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s				•	•	•		highest compensated e			3		X
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	im of reportab 0,000? <i>If</i> "Yes,	le co	mple mple	ensa ete S	ation Sche	and adule	l oth	her compensation from to for such individual	the organization		4	Х	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	accrue compe	nsati	ion f	rom	any	unr	elat	ted organization or indivi	dual for services		5		х
Section B. Independent Contractors  1 Complete this table for your five highest co													
the organization. Report compensation for								n the organization's tax		pense			
(A) Name and business	address	NC	INC	<u> </u>				(B) Description of s	ervices	Co	(C omper	sation	1
Total number of independent contractors (i \$100,000 of compensation from the organi	_	ot lii	mite	d to		se lis	sted	d above) who received π	ore than				
										-	Form \$	<b>990</b> (2	2016)

LYMPHATIC EDUCATION & RESEARCH NETWORK, INC. (LE&RN)

		Check if Schedule O contains a respons	se or note to any lin	e in this Part VIII			
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e f	Fundraising events Related organizations Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above  1c	45000. 200000. 268334.	513334.			
Program Service Revenue	2 a b c						
Prograi	e	All other program service revenue  Total. Add lines 2a-2f  Investment income (including dividends, inte	<b>&gt;</b>				
	4 5	other similar amounts) Income from investment of tax-exempt bond Royalties  (i) Real	proceeds	1709.			1709
	b	Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss)			en e		
	7 a	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses					
enne	d	Net gain or (loss)  Gross income from fundraising events (not including \$ 45000 • of					
Other Reve	c	contributions reported on line 1c). See Part IV, line 18 Less: direct expenses Net income or (loss) from fundraising events	ь 37999.	120321.			120321
	b	Gross income from gaming activities. See Part IV, line 19 Less: direct expenses Net income or (loss) from gaming activities Gross sales of inventory, less returns	b				
	b	and allowances Less: cost of goods sold Net income or (loss) from sales of inventory Miscellaneous Revenue	b				
		All other revenue					
		Total. Add lines 11a-11d Total revenue, See instructions.	▶	635364.	0.	0.	122030

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Form **990** (2016)

Form 990 (2016) NETWORK, INC. (LE&RN)

Part IX Statement of Functional Expenses

	not include amounts reported on lines 6b,	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
70,	8b, 9b, and 10b of Part VIII.	,	expenses	general expenses	expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic	202000	202000		
_	individuals. See Part IV, line 22	282009.	282009.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members		<u> </u>		
5	Compensation of current officers, directors,	176713.	123699.	26507.	26507
_	trustees, and key employees	1/0/13.	123033.	20307.	20307
6	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	117143.	89050.	15479.	12614
7 8	Pension plan accruals and contributions (include	エエ・ルマン・	0,000.	T3 = 1 3 +	12014
0	section 401(k) and 403(b) employer contributions)				•
9	Other employee benefits	26298.	18895.	3827.	3576
10	Payroll taxes	23960.	17491.	3354.	3115
11	Fees for services (non-employees):	20,000	1,171.	33344	3113
a	Management				
b	Legal				
	Accounting	5000.		5000.	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17		·		
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch.O.)	2417.		2417.	
12	Advertising and promotion				
13	Office expenses	11112.	8045.	1588.	1479
14	Information technology	23514.	17024.	3360.	3130
15	Royalties				
16	Occupancy	33279.	24094.	4754.	4431
17	Travel	24466.	17713.	3496.	3257
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	4728.	3423.	676.	629
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)	·	4 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		
( <u>%</u> )	amount, list line 24e expenses on Schedule 0.)  RESEARCH PGM ACTIVITIES	149443.	149443.		
a b	FILING AND REGISTRATION	14995.	T-27-2-20 e	14995.	
c	BOARD EXPENSES	8504.		8504.	· · · · · · · · · · · · · · · · · · ·
d	BANK AND CREDIT CARD FE	5782.		3855.	1927
399		17864.	11953.	1386.	4525
	All other expenses  Total functional expenses. Add lines 1 through 24e	927227.	762839.	99198.	65190
25	Joint costs. Complete this line only if the organization	341441.	102033.	33130 •	02130
26	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here if following SOP 98-2 (ASC 958-720)				

632010 11-11-t6

NETWORK, INC. (LE&RN)

Form 990 (2016)
Part X Balance Sheet

Part	Α	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			98681.	1	78441.
	2	Savings and temporary cash investments	**********		426428.	2	175858.
	3	Pledges and grants receivable, net			100000.	3	166500.
	4	Accounts receivable, net				4	
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensation					
		Part II of Schedule L				5	
	6	Loans and other receivables from other disquali					
	_	section 4958(f)(1)), persons described in section	•				
		employers and sponsoring organizations of sec	•				
,		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
2	8	Inventories for sale or use			8		
- 1	9	Prepaid expenses and deferred charges			6951.	9	9053.
- [] -		Land, buildings, and equipment: cost or other	I I				
		basis. Complete Part VI of Schedule D	10a	48061.			
	h	Less: accumulated depreciation		48061.	0.	10c	0.
Ш.	11	Investments - publicly traded securities				11	
- 1	12	Investments - other securities. See Part IV, line	122202.	12	5693.		
- 1	13	Investments - program-related. See Part IV, line			13		
- 1	14	Intangible assets			14		
- 1	15	Other assets. See Part IV, line 11		15			
- 1	16	Total assets. Add lines 1 through 15 (must equ		754262.	16	435545.	
$\overline{}$	17	Accounts payable and accrued expenses		49541.	17	22687.	
	18	Grants payable		18			
- 1	19	Deferred revenue			19		
	20	Tax-exempt bond liabilities				20	
- 1	21	Escrow or custodial account liability. Complete				21	
- 1	22	Loans and other payables to current and forme					
		key employees, highest compensated employee					
rigollities		Complete Part II of Schedule L				22	
Ī  ,	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelate				24	
	25	Other liabilities (including federal income tax, pa					
- [		parties, and other liabilities not included on lines	-				1.
		Schedule D	,			25	
	26	Total liabilities. Add lines 17 through 25			49541.	26	22687.
7		Organizations that follow SFAS 117 (ASC 958					
20		complete lines 27 through 29, and lines 33 ar					
2	27	Unrestricted net assets			194472.	27	222380.
<u> </u>	 28	Temporarily restricted net assets			510249.	28	190478
	29			<u></u> .		29	
		Organizations that do not follow SFAS 117 (A					
-		and complete lines 30 through 34.		,,			
<u>.</u>	30	Capital stock or trust principal, or current funds				30	
3	31	Paid-in or capital surplus, or land, building, or ea				31	*
Σ	32	Retained earnings, endowment, accumulated in				32	
2	33	Total net assets or fund balances			704721.	33	412858.
	34	Total liabilities and net assets/fund balances		754262.	34	435545.	
	<del></del>	Total nabilities and her assets/fully baidfices .				J-1	Form <b>990</b> (201

Form 990 (2016)

# LYMPHATIC EDUCATION & RESEARCH

Check if Schedule O contains a response or note to any line in this Part XI  1 Total revenue (must equal Part VIII, column (A), line 12)	Form	990 (2016) NETWORK, INC. (LE&RN)	58-2404	527	Pag	e 12				
1 Total revenue (must equal Part VIII, column (A), line 12)	Pa	rt XI Reconciliation of Net Assets								
Total expenses (must equal Part IX, column (A), line 25) 2 927227.  Revenue less expenses. Subtract line 2 from line 1 3 -291863.  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 704721.  Net unrealized gains (losses) on investments 5  Donated services and use of facilities 6  Investment expenses 7  Investment expenses 7  Net changes in net assets or fund balances (explain in Schedule O) 9 0.  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 A12858.  Part XII Financial Statements and Reporting 11 Accounting method used to prepare the Form 990: Cash Accrual Other 11 the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant? 12 Accrual 13 Separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: Accrual 14 Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both:  All Yes, 'check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  All Yes, 'check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  All Yes, 'check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  All Yes, 'check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  All Yes, 'check a box below to indicate whether the fin		Check if Schedule O contains a response or note to any line in this Part XI								
Total expenses (must equal Part IX, column (A), line 25) 2 927227.  Revenue less expenses. Subtract line 2 from line 1 3 -291863.  Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4 704721.  Net unrealized gains (losses) on investments 5  Donated services and use of facilities 6  Investment expenses 7  Investment expenses 7  Net changes in net assets or fund balances (explain in Schedule O) 9 0.  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 A12858.  Part XII Financial Statements and Reporting 11 Accounting method used to prepare the Form 990: Cash Accrual Other 11 the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant? 12 Accrual 13 Separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: Accrual 14 Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both:  All Yes, 'check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  All Yes, 'check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  All Yes, 'check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  All Yes, 'check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  All Yes, 'check a box below to indicate whether the fin										
Revenue less expenses. Subtract line 2 from line 1  Act assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  Act annealized gains (losses) on investments  Bonated services and use of facilities  Prior period adjustments  Prior period adjustments  Column (B)  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990:  Cash Accounting method used to prepare the Form 990:  Accounting method used to prepare the Form 990:  Accounting method used to prepare the Form 990:  Accounting method used to be sold basis, or both:  Separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both:  Accounting if 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis Both consolidated and separate basis.  Both consolidated basis and selected basis Both consolidated and separate basis.  Consolidated basis Both Consolidated Both Both Both Both Both Both Both Both	1	Total revenue (must equal Part VIII, column (A), line 12)	1							
Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))  15 Net unrealized gains (losses) on investments  15 Donated services and use of facilities  16 Donated services and use of facilities  17 Investment expenses  18 Prior period adjustments  19 Other changes in net assets or fund balances (explain in Schedule O)  10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))  10 Vers the assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))  10 Vers the assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))  10 Vers the assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))  10 Vers the assets or fund balances (explain in Schedule O)  11 Accounting method used to prepare the Form 990: Cash X Accrual Other  12 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  13 Vers the organization's financial statements compiled or reviewed by an independent accountant?  14 Yes, "check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  18 Separate basis Consolidated basis Both consolidated and separate basis  19 Vers the organization's financial statements audited by an independent accountant?  20 X  21 If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  22 X  23 Separate basis Consolidated basis Both consolidated and separate basis, consolidated basis, or both:  24 X  25 X  26 X  27 If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  26 X  27 If the organization chan	2	Total expenses (must equal Part IX, column (A), line 25)	2							
Net unrealized gains (losses) on investments 5 Donated services and use of facilities 6 Investment expenses 7 Investment expenses 7 Prior period adjustments 8 Prior period adjustments 8 Prior period adjustments 8 Other changes in net assets or fund balances (explain in Schedule O) 9 0.  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B)) 10 412858.  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant? 2a X If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Debth consolidated and separate basis 2b Were the organization's financial statements audited by an independent accountant? 2b X If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Debth consolidated and separate basis 2b X If "Yes," check a box below to indicate and selection of an independent accountant? 2b X If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? 5b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3		3							
6   Investment expenses   7   7   8   7   7   7   7   7   7   8   7   7	4									
7 Investment expenses 8 Prior period adjustments 9 Other changes in net assets or fund balances (explain in Schedule O) 9 0. Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990: Cash X Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O. 2a Were the organization's financial statements compiled or reviewed by an independent accountant? 1f "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant? 2b X  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis consolidated basis, or both: X Separate basis Consolidated basis, or b	5	Net unrealized gains (losses) on investments								
Prior period adjustments  9 Other changes in net assets or fund balances (explain in Schedule O)  10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  2a X  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  2b X  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  consolidated pasis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  2b X  If the organization of fits financial statements and selection of an independent accountant?  2c X  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  b If "Yes," did the organization undergo the required audit or audits?	6									
9 Other changes in net assets or fund balances (explain in Schedule O)  Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))  Part XII Financial Statements and Reporting  Check if Schedule O contains a response or note to any line in this Part XII  1 Accounting method used to prepare the Form 990:	7	Investment expenses	7							
Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))    Part XII   Financial Statements and Reporting   Check if Schedule O contains a response or note to any line in this Part XII   Yes   No   Accounting method used to prepare the Form 990:	8	, , , , , , , , , , , , , , , , , , , ,	-			_				
Column (B))  Check if Schedule O contains a response or note to any line in this Part XII  Accounting method used to prepare the Form 990: Cash X Accrual Other  If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  Were the organization's financial statements compiled or reviewed by an independent accountant?  Exparate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  Were the organization's financial statements audited by an independent accountant?  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Consolidated basis Both consolidated and separate basis  Exparate basis Consolidated basis Cons	9		9			0.				
Check if Schedule O contains a response or note to any line in this Part XII    Accounting method used to prepare the Form 990:	10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				- 0				
Check if Schedule O contains a response or note to any line in this Part XII    Accounting method used to prepare the Form 990:			10	4	.28	58.				
Accounting method used to prepare the Form 990:	Pa									
1 Accounting method used to prepare the Form 990:		Check if Schedule O contains a response or note to any line in this Part XII				<u></u>				
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.  2a Were the organization's financial statements compiled or reviewed by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis Consolidated basis Both consolidated and separate basis  b Were the organization's financial statements audited by an independent accountant?  If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:  X Separate basis Consolidated basis Both consolidated and separate basis  c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  2c X  If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.  3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?  3a X  b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits  3b					Yes	No				
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or audits, explain why in Schedule O and describe any steps taken to undergo such audits	b	If "Yes " did the organization undergo the required audit or audits? If the organization did not undergo the requi	ired audit	Ja	$\dashv$	~~				
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					990 6	2016)				

632012 11-11-16

# SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection

T.YMPHATTC EDUCATION & RESEARCH Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Name of the organization LYMPHATIC EDUCATION & RESEARCH 58-2404527 NETWORK. INC. (LE&RN) Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 3 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 💹 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type II, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s) (iv) Is the organization listed (iii) Type of organization (v) Amount of monetary (vi) Amount of other (i) Name of supported (ii) EIN <u>in your governing document</u> (described on lines 1-10 organization support (see instructions) support (see instructions) above (see instructions)) Total

# Part | Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		·				
Cale	ndar year (or fiscal year beginning in)	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")			İ			
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3			Î			
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.	10.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.					
	ction B. Total Support				-		
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
7	Amounts from line 4	, ,	,				
8	Gross income from interest.						
-	dividends, payments received on						
	securities loans, rents, royalties						
	and income from similar sources						
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	,					
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
	Gross receipts from related activities,	etc. (see instruct	ions)			12	
	First five years. If the Form 990 is for					on 501(c)(3)	
	organization, check this box and stor						<b>&gt;</b>
Se	ction C. Computation of Publ	ic Support Pe	ercentage				
14	Public support percentage for 2016 (	line 6, column (f) c	livided by line 11,	column (f))		14	%
15	Public support percentage from 2015	Schedule A, Part	: II, line 14			15	%
16a	33 1/3% support test - 2016. If the	organization did ne	ot check the box	on line 13, and line	14 is 33 1/3% or	more, check this b	ox and
	stop here. The organization qualifies	as a publicly supp	oorted organizatio	on			▶□
li	33 1/3% support test - 2015. If the	organization did ne	ot check a box or	line 13 or 16a, and	d line 15 is 33 1/3	% or more, check t	his box
	and stop here. The organization qua						
17a	10% -facts-and-circumstances tes	t - <b>2016.</b> If the org	ganization did not	check a box on lin	ie 13, 16a, or 16b	, and line 14 is 10%	or more,
	and if the organization meets the "fac	cts-and-circumstar	nces" test, check	this box and stop	<b>here.</b> Explain in P	art VI how the orga	nization
	meets the "facts-and-circumstances"	test. The organiza	ation qualifies as	a publicly supporte	ed organization		▶□
ŀ	10% -facts-and-circumstances tes	t - <b>2015.</b> If the org	ganization did not	check a box on lin	ne 13, 16a, 16b, o	r 17a, and line 15 is	10% or
	more, and if the organization meets t	he "facts-and-circu	umstances" test,	check this box and	i <b>stop here.</b> Expla	in in Part VI how th	e
	organization meets the "facts-and-cir	cumstances" test	. The organization	qualifies as a pub	licly supported or	ganization	> <u></u>
18	Private foundation. If the organization	on did not check a	box on line 13, 1	6a, 16b, 17a, <u>or</u> 17	b, check this box	and see instruction	ns
						nedule A (Form 99	

# Schedule A (Form 990 or 990-EZ) 2016 NETWORK, INC. (LE&RN) Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below please complete Part II.)

For	qualify under the tests listed be tion A. Public Support	elow, please comp	lete Part II.)	<u> </u>		_		
			# \ 0040	4-3-004.4	1-B-0045	(-) 001E	(6) Total	
	ndar year (or fiscal year beginning in)	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not include any "unusual grants.")	352089.	194352.	715093.	686600.	468334.	2416468.	
-	Gross receipts from admissions,	3320031						
~	merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	52260.				203320.	255580.	
3	Gross receipts from activities that							
	are not an unrelated trade or bus-					1		
	iness under section 513		1382.		l		1382.	
4	Tax revenues levied for the organ-			_	·			
•	ization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities						<del></del>	
	furnished by a governmental unit to the organization without charge							
6	Total. Add lines 1 through 5	404349.	195734.	715093.	686600.	671654.	2673430.	
	Amounts included on lines 1, 2, and							
	3 received from disqualified persons						0.	
b	Amounts included on lines 2 and 3 received					-		
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the							
	amount on line 13 for the year	124979.					124979.	
	Add lines 7a and 7b	124979.			·		124979.	
	8 Public support. (Subtract line 7c from line 6.)							
Se	Section B. Total Support							
Cale	ndar year (or fiscal year beginning in) ⊳	(a) 2012	<b>(b)</b> 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total	
	Amounts from line 6	404349.	195734.	715093.	686600.	671654.	2673430.	
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	4333.	2071.	1639.	3244.	1709.	12996.	
t	Unrelated business taxable income (less section 511 taxes) from businesses							
	acquired after June 30, 1975	4000		4.530	2044	1500	12006	
	Add lines 10a and 10b  Net income from unrelated business activities not included in line 10b, whether or not the business is	4333.	2071.	1639.	3244.	1709.	12996.	
12	regularly carried on Other income. Do not include gain or loss from the sale of capital							
13	assets (Explain in Part VI.)	408682.	197805.	716732.	689844.	673363.	2686426.	
	First five years. If the Form 990 is for							
		organization						
Se	ction C. Computation of Publ							
_	Public support percentage for 2016 (			column (fl)		15	94.86 %	
16	Public support percentage for 2015					16	94.03 %	
	ction D. Computation of Inve							
	Investment income percentage for 20			ne 13 column (fl)		17	.48 %	
	Investment income percentage from	-				18	1.00 %	
18	a 33 1/3% support tests - 2016. If the							
131	more than 33 1/3%, check this box a							
	33 1/3% support tests - 2015. If the							
'	line 18 is not more than 33 1/3%, ch							
20	Private foundation. If the organization							
	23 09-21-16	J. GIG HOLDHOOK &		<u>_, _, _, _, _, _, _, _, _, _, _, _, _, _</u>	Sch	edule A (Form 99	0 or 990-EZ) 2016	
0321	20 00-21-10			15				

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

# Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - b Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	2		
	За		
	3b	i	_
	OD		
	Зс		_
	4a		-
	44		
	4b		_
			1.1
	4c		
	5a		
	5b		
	5c		
	6		
	7		
	8		
	9a		
	9b		
	9c		
	10a		
	10b 90 or 99	20 E7	2016
13	30 OF 35	7U-EZ	20 10

Schedule A (Form 990 or 990-EZ) 2016 NETWORK, INC. (LE&RN)

Pa	TIV   Supporting Organizations (continued)			
L	(Continued)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
_	below, the governing body of a supported organization?	11a		
h	A family member of a person described in (a) above?	11b		
	A 35% controlled entity of a person described in (a) or (b) above? if "Yes" to a, b, or c, provide detail in Part VI.	11c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If *No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
~	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		_	h
060	aon or type it oupporting organizations		Yes	No
240	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		162	140
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
200				
<u>3ec</u>	tion D. All Type III Supporting Organizations		V	No
1541	Billion and the state of the st		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	-		
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete Ine 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
C	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struction		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations, Answer (a) and (b) below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? <i>Provide details in Part VI</i> .	За		
h	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
-	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990 or 990-EZ) 2016 NETWORK, INC. (LE&RN) Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year (A) Prior Year Section A - Adjusted Net Income (optional) 1 Net short-term capital gain 1 Recoveries of prior-year distributions 2 Other gross income (see instructions) 3 Add lines 1 through 3 4 Depreciation and depletion 5 6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 Other expenses (see instructions) 7 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): 1a a Average monthly value of securities b Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 3 Subtract line 2 from line 1d 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 see instructions) 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year Adjusted net income for prior year (from Section A, line 8, Column A) 1 2 Enter 85% of line 1 2 Minimum asset amount for prior year (from Section B, line 8, Column A) 3 4 4 Enter greater of line 2 or line 3 5 5 Income tax imposed in prior year 6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions) 6 ☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990 or 990-EZ) 2016

instructions).

Schedule A (Form 990 or 990-EZ) 2016 NETWORK, INC. (LE&RN)

Par	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	inizations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exe			
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which ti	he organization is responsive	)	-
	(provide details in Part VI). See instructions			
9	Distributable amount for 2016 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
		(1)	(ii)	(iii)
	IN INC. ACTO AND ACTO AND ACTOR AND ACTOR	Excess Distributions	Underdistributions	Distributable
Secti	on E - Distribution Allocations (see instructions)		Pre-2016	Amount for 2016
1	Distributable amount for 2016 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2016 (reason-			
	able cause required- explain in Part VI). See instructions			
3	Excess distributions carryover, if any, to 2016:			
a				
b				
	From 2013	1		
	From 2014			
	From 2015			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
<del>-</del> "				
$\div$	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2016 from Section D,			
4	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2016 distributable amount			
	Remainder. Subtract lines 4a and 4b from 4			
	Remaining underdistributions for years prior to 2016, if			
5	any, Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions			
6	Remaining underdistributions for 2016. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
_	Part VI. See instructions			
7	Excess distributions carryover to 2017. Add lines 3j	}		
	and 4c			
_8_	Breakdown of line 7:			
a				
	Excess from 2013			
	Excess from 2014			
	Excess from 2015			
<u> </u>	Excess from 2016			

# LYMPHATIC EDUCATION & RESEARCH

Schedule A	(Form 990 or 990-EZ) 2016 NETWORK, INC. (LE&RN)	58-2404527 Page 8
Part VI	Supplemental Information. Provide the explanations required by Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and line 1: Part IV. Section D. lines 2 and 3: Part IV. Section E. lines 1c, 2a, 2b, 3	art II, line 10; Part II, line 17a or 17b; Part III, line 12; 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, a. and 3b: Part V. line 1: Part V. Section B. line 1e: Part V.
	Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also cor (See instructions.)	nplete this part for any additional information.
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		·

# Schedule A

# Excess Payments from Non-Disqualified Persons Included on Part III, Line 7b

2016

\*\* Do Not File \*\*

\*\*\* Not Open to Public Inspection \*\*\*

Payer's Name	2012 Amount	2013 Amount	2014 Amount	2015 Amount	2016 Amount
OTHER	124979.	0.	0.	0.	0
				_	
	-				···
		·_			
	1				
	1				
otal to Schedule A,	. 124979.				

# **SCHEDULE D** (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.lrs.gov/form990.

16 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

LYMPHATIC EDUCATION & RESEARCH NETWORK, INC. (LE&RN)

**Employer identification number** 58-2404527

Par			r ACCOUNTS. Complete if the
	organization answered "Yes" on Form 990, Part IV, lin	e 6. (a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		*
5	Did the organization inform all donors and donor advisors in		funds
	are the organization's property, subject to the organization's		
6	Did the organization inform all grantees, donors, and donor a		
_	for charitable purposes and not for the benefit of the donor of		
	impermissible private benefit?		
Par	t   Conservation Easements. Complete if the org	ganization answered "Yes" on Form 990, Par	rt IV, line 7.
1	Purpose(s) of conservation easements held by the organizati	on (check all that apply).	
	Preservation of land for public use (e.g., recreation or e	<del></del>	cally important land area
	Protection of natural habitat	Preservation of a certific	ed historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualit	fied conservation contribution in the form of	a conservation easement on the last
	day of the tax year.		Held at the End of the Tax Year
а	Total number of conservation easements		2a
	Total acreage restricted by conservation easements		
	Number of conservation easements on a certified historic str		
	Number of conservation easements included in (c) acquired		
	listed in the National Register		2d
3	Number of conservation easements modified, transferred, re		rganization during the tax
	year		
4	Number of states where property subject to conservation ea	sement is located >	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, handling of	
	violations, and enforcement of the conservation easements i		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting,	handling of violations, and enforcing conse	rvation easements during the year
	<b>&gt;</b>		
7	Amount of expenses incurred in monitoring, inspecting, hand	dling of violations, and enforcing conservation	on easements during the year
	<b>▶</b> \$ <u></u>		
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 170(h)	F
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes th	e organization's accounting for
	conservation easements.		
Pai	rt III Organizations Maintaining Collections o		ner Similar Assets.
	Complete if the organization answered "Yes" on Form		
1a	If the organization elected, as permitted under SFAS 116 (A		
	historical treasures, or other similar assets held for public ex		ce of public service, provide, in Part XIII,
	the text of the footnote to its financial statements that descri		
b	If the organization elected, as permitted under SFAS 116 (A		
	treasures, or other similar assets held for public exhibition, e	ducation, or research in furtherance of publ	ic service, provide the following amounts
	relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
2	If the organization received or held works of art, historical tre		gain, provide
	the following amounts required to be reported under SFAS	116 (ASC 958) relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$
	Assets included in Form 990, Part X		
LHA	For Paperwork Reduction Act Notice, see the Instruction	ns for Form 990.	Schedule D (Form 990) 2016

632051 08-29-16

Schedule D (Form 990) 2016 HHI HORA, HIVE (HIGH)	Schedule D (Form 990) 2016	NETWORK,	INC.	(LE&RN)	
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Par									
3	Using the organization's acquisition, accession	on, and other record	s, check any of	the following tl	hat are a s	ignificant	use of its	collection i	items
	(check all that apply):								
а	Public exhibition	ď		exchange prog	grams				
b	Scholarly research	е	Other_						
C	Preservation for future generations								
	Provide a description of the organization's co						ose in Part	: XIII.	
	During the year, did the organization solicit o							1	
	to be sold to raise funds rather than to be ma							Yes	No_
Par	Escrow and Custodial Arran	_	ete if the organiz	ation answere	d "Yes" or	1 Form 990	), Part IV,	line 9, or	
	reported an amount on Form 990, Par								
	Is the organization an agent, trustee, custodi							1	□ No
	on Form 990, Part X?							Yes	∟ No
Ь	If "Yes," explain the arrangement in Part XIII	and complete the fo	llowing table:					A	
						4.		Amount	
	Beginning balance					امما			
	Additions during the year								
	Distributions during the year					1			
	Ending balance							Yes	L_ No
	Did the organization include an amount on F							_ Tes	H
	If "Yes," explain the arrangement in Part XIII.								<u> </u>
Par	t V Endowment Funds. Complete				ears back	(d) Three	roare hack	(a) Four v	ears back
4	Decimaliza of complete	(a) Current year	(b) Prior year 924	12.4	92469.	(a) mice	92469	(e) roury	92469.
	Beginning of year balance	0,		-	30103.		P = 10 P =		70.000
	Contributions			23.	284.		762.		234.
	Net investment earnings, gains, and losses			23.	201,		,,,,,		201,
	Grants or scholarships							-	
e	Other expenditures for facilities		929	92	284.		762.		234.
_	and programs				204,		,,,,,		
	Administrative expenses			<del></del>	92469.		92469.		92469.
g	End of year balance		l /line 1s. salus	an (a)) hald an			32103.		
2	Provide the estimated percentage of the cur		e (line 19, colur	nn (a)) neid as.					
а	Board designated or quasi-endowment	<u></u>							
	Permanent endowment	% %							
С	Temporarily restricted endowment								
-	The percentages on lines 2a, 2b, and 2c sho Are there endowment funds not in the posse	•	ation that are he	ald and admini	stered for	the organi	zation		
Şa		sssion of the organiz	allon that are no	or and admin	310,00 10,	ino organi	Lation	٦	Yes No
	by: (i) unrelated organizations							3a(i)	X
	(ii) related organizations							0 (11)	X
h	if "Yes" on line 3a(ii), are the related organiza								$\neg$
4	Describe in Part XIII the intended uses of the	•				****************		. [	
_	t VI Land, Buildings, and Equipm		O TOTAL TOTAL OC.	-	_				
	Complete if the organization answere		0. Part IV. line 1	1a. See Form 9	990, Part )	۲, line 10.			
_	Description of property	(a) Cost or o		Cost or other		Accumulat	ed	(d) Book	value
	possiplion of property	basis (invest	1 ' '	asis (other)		epreciation			
1a	Land								
b	Buildings								
	Leasehold improvements			× <u>-</u>					
	Equipment			48061		480	61.		0.
	Other	1							
	I. Add lines 1a through 1e. (Column (d) must e		t X, column (B),	line 10c.)			. ▶		0.
							Schedule	e D (Form	990) 2016

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Schedule D (Form 990) 2016 NETWORK, IN	C. (LE&RN)		58	-2404527 Page 3
Part VII Investments - Other Securities.				
Complete if the organization answered "Yes"		ne 11b. See Form 990, Part X,	line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation	n: Cost or end	l-of-year market value
(1) Financial derivatives				
(2) Closely-held equity interests				
(3) Other				
(A)				
(B)				<del>-</del>
(C)				~
(D)				•
(E)				
(F)				
(G)		_		
(H)		<del>-</del>		<del></del>
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)				
Part VIII Investments - Program Related.				
	on Form 000 Dark IV/ E	11- C F 000 B+V	E 40	
Complete if the organization answered "Yes" (a) Description of investment	(b) Book value	(c) Method of valuation	Cost or end	Lof year market value
	(b) Dook value	(c) Method of Valuation	i. Cost or end	ror-year market value
(1)				
(2)				
(3)				
(5)				
(6)				
(8)				
(9)	<u> </u>			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶				
Part IX Other Assets.				
Complete if the organization answered "Yes"	on Form 990, Part IV, li	ne 11d. See Form 990, Part X,	line 15.	
(a)	Description	-		(b) Book value
(1)				
(2)				
(3)				
(4)	· · ·	-	-	
(5)		<del> </del>		·
(6)				
(7)	**			
(8)	<del></del>			
(9)				
Total. (Column (b) must equal Form 990, Part X, col. (B) line	2.15.1			,
Part X Other Liabilities.	ž 15.)			<u> </u>
	F 000 F+IV II	44 446 O E 000 E		
Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV, III		art X, line 25	
······································		(b) Book value		
(1) Federal income taxes				
(2)				
(3)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total, (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)			

organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII Schedule D (Form 990) 2016

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

NETWORK, INC. (LE&RN)

Pa	t XI Reconciliation of Revenue per Audited Financial Statemer	nts Wi	h Revenue per R	eturn.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial statements			1	686339.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	1 1			
а	Net unrealized gains (losses) on investments	2a	FAARE		
þ	Donated services and use of facilities	1 1	50975.		
C	Recoveries of prior year grants				
d	Other (Describe in Part XIII.)				50975.
е	Add lines 2a through 2d			2e	635364.
3	Subtract line 2e from line 1			3	033304.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:	ll			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)			40	0.
c	Add lines 4a and 4b			4c 5	635364.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)  TXII Reconciliation of Expenses per Audited Financial Statement	nts W	ith Expenses per		
Га	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	11103 44	idi Experioco per	1101011	
_	<del></del>			1	978202.
1	Total expenses and losses per audited financial statements				, 5702021
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	2a	50975.		
a	Donated services and use of facilities		307.31		
b	Prior year adjustments	<del></del> +			
- 6	Other losses Other (Describe in Part XIII.)	<u> </u>			
d	Add lines 2a through 2d		<del></del>	20	50975.
3	Subtract line 2e from line 1			3	927227.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	************			
-	Investment expenses not included on Form 990, Part VIII, line 7b	4a			
b	Other (Describe in Part XIII.)	H-1			
	Add lines 4a and 4b			4c	0.
5		· · · · · · · · · · · · · · · · · · ·		5	927227.
	rt XIII Supplemental Information.				
Prov	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part I	V, lines	1b and 2b; Part V, line	4; Part X	line 2; Part XI,
	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional and and additional and and also complete this part to provide any additional and also complete the additional and also complete the additional and also complete the additional and additional additional and additional additio				
	·				
Pa	rt X, Line 2:		_		
UN	DER ACCOUNTING STANDARDS CODIFICATION (ASC)	) SE	TION 740, T	HE T	AX STATUS
OF	TAX-EXEMPT ENTITIES IS AN UNCERTAIN TAX PO	SIT:	ON, SINCE E	VENT	S COULD
PO	TENTIALLY OCCUR THAT JEOPARDIZE THE ORGANIZ	ZATI	ON'S TAX EXE	MPT	STATUS.
MA	NAGEMENT OF THE ORGANOZATION IS NOT AWARE (	OF A	Y EVENTS TH	AT C	OULD
JE	OPARDIZE ITS TAX-EXEMPT STATUS. THEREFORE	, NO	LIABILITY C	R PR	OVISION
				. ~	
FO	R INCOME TAX HAS BEEN REFLECTED IN THE FINA	ANCL	AL STATEMENT	S	
_					
_			<del></del>		
_					<del></del>
_	<u> </u>				

# **SCHEDULE G**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

➤ Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

-	TIC EDUCATION & RES	EARC	Н		58-2404	527
	S. Complete if the organization answer	ered "Yes	s" or	Form 990, Part IV, I	ine 17. Form 990-EZ	filers are not
Indicate whether the organization is a Mail solicitations     Internet and email solicitations     Phone solicitations     In-person solicitations     In-person solicitations     Internet and email solicitations     In-person solicitations     Internet and email solicitations	raised funds through any of the following Solicitations f Solicitations f Solicitations g Special Spec	tion of no tion of go fundrais (includia professio	on-go overi sing of ng of	overnment grants nment grants events fficers, directors, true undraising services?	stees, orYes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) D fundrais have cus or contro contributi	tody i	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
-						
				-		
****						
		$\Box$				
		$\dagger \dagger$				
Total			<b></b>			
3 List all states in which the organize or licensing.	ation is registered or licensed to solicit	contribu	ition	s or has been notifie	d it is exempt from r	egistration
				<u> </u>		
					-	
<del></del>						
·						
I HA For Paperwork Reduction Act I	Notice, see the Instructions for Form	990 or	990-		Schedule G (Form	990 or 990-EZ) 2016

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Pa		le G (Form 990 or 990 EZ) 2016 NETWORK Fundraising Events. Complete if the			IV, line 18, or reported	more than \$15,000
		of fundraising event contributions and gr				
			(a) Event #1	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through
			VARIOUS			col. (c))
<u>a</u>			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	203320.			203320.
	2	Less: Contributions	45000.		<u> </u>	45000.
	3	Gross income (line 1 minus line 2)	158320.			158320.
	4	Cash prizes				
Si.	5	Noncash prizes				
bense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	8	Entertainment				
	9	Other direct expenses				37999.
		Direct expense summary. Add lines 4 throug				37999.
H - V	11	Net income summary. Subtract line 10 from	line 3, column (d)	000 D 184 F 10		120321.
PE	art.	Gaming. Complete if the organization \$15,000 on Form 990-EZ, line 6a.	answered "Yes" on Forn		reported more trian	
				(%) Dull take/inctant		I fall Takel assessment for dall
enue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1	Gross revenue			(c) Other gaming	
_		Gross revenue  Cash prizes			(c) Other gaming	
_		Cash prizes			(c) Other gaming	
Direct Expenses Revenue	2	Cash prizes			(c) Other gaming	
_	2	Cash prizes  Noncash prizes			(c) Other gaming	
_	2 3 4	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses		bingo/progressive bingo	(c) Other gaming  Yes%  No	col. (a) through col. (c))
_	2 3 4 5	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Yes%	bingo/progressive bingo  Yes%  No		col. (a) through col. (c))
_	2 3 4 5 6 7	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through	Yes% No  th 5 in column (d)	bingo/progressive bingo  Yes %  No	Yes%No	col. (a) through col. (c))
_	2 3 4 5 6 7	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor	Yes% No  th 5 in column (d)	bingo/progressive bingo  Yes %  No	Yes%No	col. (a) through col. (c))
<b> </b> Direct Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through the gaming income summary. Subtract line after the state(s) in which the organization conditions the organization licensed to conduct gaming and the organization licensed to conduct ga	Yes% No  The from line 1, column (d)  Sucts gaming activities:  Activities in each of these	Yes%	Yes% No	col. (a) through col. (c))
<b> </b> Direct Expenses	2 3 4 5 6 7 8	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through the gaming income summary. Subtract line	Yes% No  The from line 1, column (d)  Sucts gaming activities:  Activities in each of these	Yes%	Yes% No	col. (a) through col. (c))
Direct Expenses	2 3 4 5 6 7 8 End Is of If	Cash prizes  Noncash prizes  Rent/facility costs  Other direct expenses  Volunteer labor  Direct expense summary. Add lines 2 through the gaming income summary. Subtract line after the state(s) in which the organization conditions the organization licensed to conduct gaming and the organization licensed to conduct ga	Yes% No  The from line 1, column (d)  Sucts gaming activities:  activities in each of these	Yes% No  states?	Yes% No	col. (a) through col. (c))

30

Schedule G (Form 990 or 990-EZ) 2016

632082 09-12-16

# LYMPHATIC EDUCATION & RESEARCH

Sche	dule G (Form 990 or 990-EZ) 2016 NETWORK, INC. (LE&RN)	<u> 58-2</u>	404527	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	☐ No
	s the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed			
	to administer charitable gaming?		Yes	☐ No
	ndicate the percentage of gaming activity conducted in:			
	The organization's facility		13a	_%
	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and reco	rds:		
	Enter the harmonia decision of the person who properted the organization organization organization of	401		
	Name			
	Name			
	Address			
	Address			
45-			□ von	□ No
158	Does the organization have a contract with a third party from whom the organization receives gaming revenue? $_{ m}$		169	140
	If "Yes," enter the amount of gaming revenue received by the organization > \$ and the amount of gaming revenue received by the organization	unt		
	of gaming revenue retained by the third party > \$			
С	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	· · · · · · · · · · · · · · · · · · ·			
	Gaming manager compensation > \$			
	Description of services provided 🕨			
	Description of services provided			
	<del>.</del>			
	Director/officer Employee Independent contractor			
	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to			
	retain the state gaming license?		Yes	└─ No
Ь	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent	in the		
	organization's own exempt activities during the tax year 🕨 \$			
Pai	t IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III, I	ines 9, 9b, 1	0b, 15b,
	15c, 16, and 17b, as applicable. Also provide any additional information. See instructions			
				-
	<del></del>			
83000	3 09-12-16 Schedule	G (For	n 990 or 99	D-EZ) 2016
00200	OUTCOME			, :0

# LYMPHATIC EDUCATION & RESEARCH 58-2404527 Page 4 NETWORK, INC. (LE&RN) Schedule G (Form 990 or 990-EZ) NETWORK, I Part IV Supplemental Information (continued)

Schedule G (Form 990 or 990-EZ)

SCHEDULE (Form 990)

Grants and Other Assistance to Organizations,

OMB No. 1545-0047

Inspection

**%** ⋈

Open to Public

Employer identification number 58-2404527 ∏ Yes Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection ► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990. Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22. Governments, and Individuals in the United States ▶ Attach to Form 990. LYMPHATIC EDUCATION & RESEARCH (LEERN) General Information on Grants and Assistance NETWORK, INC. criteria used to award the grants or assistance? Name of the organization Department of the Treasury Internal Revenue Service Part

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any

Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II

(h) Purpose of grant or assistance (g) Description of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (e) Amount of non-cash assistance recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (d) Amount of cash grant Enter total number of section 501(c)(3) and government organizations listed in the line 1 table (c) IRC section (if applicable) Enter total number of other organizations listed in the line 1 table (P) EIN 1 (a) Name and address of organization or government

Schedule I (Form 990) (2016)

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

LYMPHATIC EDUCATION & RESEARCH

Page 2

58-2404527

NETWORK, INC. (LE&RN)

Schedule I (Form 990) (2016) NETWORK, INC. (LE&RN)

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed.

(f) Description of noncash assistance (e) Method of valuation (book, FMV, appraisal, other) Part IV | Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. 0 (d) Amount of non-cash assistance 282009, (c) Amount of cash grant (b) Number of recipients RESEARCH GRANTS TO VARIOUS INDIVIDUALS, ETC (a) Type of grant or assistance

Schedule I (Form 990) (2016)

632102 11-01-16

# **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Information about Schedule J (Form 990) and its instructions is at www.lrs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

LYMPHATIC EDUCATION & RESEARCH

NETWORK, INC. (LE&RN)

Employer identification number 58-2404527

Fe	Rt   Questions negarding Compensation	_		
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments  Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as, maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant  Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			-
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.	ŀ		
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		1	1
	contingent on the revenues of:			1
а	The organization?	5a		X
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation		1	1
	contingent on the net earnings of:			
а	The organization?	6a		X
	Any related organization?	6b		X
_	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8				
_	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
-	Regulations section 53.4958-6(c)?	9		
		_	_	

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2016

58-2404527

NETWORK, INC. (LE&RN)

Schedule J (Form 990) 2016

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii).

Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of \	(B) Breakdown of W-2 and/or 1099-MISC compensation	SC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) WILLIAM REPICCI	=	176713.	0	0	0	0	176713.	0
EXECUTIVE DIRECTOR	<u> </u>		0	0.	0	0.	0.	0
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							Sched	Schedule J (Form 990) 2016
				36				

LYMPHATIC EDUCATION & RESEARCH NETWORK, INC. (LE&RN)

Page 3

58-2404527

Schedule J (Form 990) 2016

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

									Schedule J (Form 990) 2016

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2016

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization

LYMPHATIC EDUCATION & RESEARCH NETWORK, INC. (LE&RN)

Employer identification number 58-2404527

Form 990, Part I, Line 1, Description of Organization Mission: AND ADVOCACY. THE ORGANIZATION SEEKS TO ACCELERATE THE PREVENTION. TREATMENT, AND CURE OF LYMPHATIC DISEASES WHILE BRINGING PATIENTS AND MEDICAL PROFESSIONALS TOGETHER TO ADDRESS THE UNMET NEEDS SURROUNDING LYMPHATIC DISORDERS. Form 990, Part III, Line 1, Description of Organization Mission: ADDRESS THE UNMET NEEDS SURROUNDING LYMPHATIC DISORDERS. Form 990, Part III, Line 4a, Program Service Accomplishments: the world and expanding the pool of investigators in the field of lymphatic research. -LE&RN continued a grants program that allows young investigators to attend a conference focused on lymphatic research. -LE&RN continued its educational and awareness outreach programs targeting academia, government, industry, and the medical and patient communities. -LE&RN continued its monthly live-stream symposium series, which brings the world's foremost authorities in lymphatic disease and lymphedema to patients, their families, and professionals. -LE&RN expanded its website and social media to provide daily updates and a weekly newsletter featuring major events in the field. -LE&RN produced four issues of Lymphatic Research and Biology, an international, peer-reviewed biomedical journal providing the forum for the exchange of cutting-edge scientific developments in lymphatic science and medicine.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832211 08-25-16

Schedule O (Form 990 or 990-EZ) (2016)

-LE&RN secured ongoing Congressional and National Institutes of Health support for lymphatic research.

-LE&RN continued the LE&RN/LymphNotes Lymphedema Scholarship Program
to provide tuition support to therapists seeking certification in
lymphedema therapy.

-LE&RN continued a web-based "Ask the Experts" feature that allows

patients, their families, and professionals to directly ask questions

to the most prominent authorities in the field.

-LE&RN spokesperson, Academy Award Winner Kathy Bates, appeared in both print and television media to support research., e.g. CBS Sunday Morning, Dr. Oz, NIH MedlinePlus.

-LE&RN grew its Honorary Board, headed by Kathy Bates and including notable celebrities who support LE&RN's mission.

of patients and therapists who find that the array of lymphedema products and services are overwhelming when making choices about treatment, therapy options and training programs. The goal of the Expo is to eliminate this information gap and better connect patients and therapists to the products and services best suited for their treatment regimen. LE&RN's Virtual Expo is free for the consumer and allows them to explore services on LE&RN Expo website from the comfort of one's home, 24 hours a day, 7 days a week.

-LE&RN became the first group in the 80-year history of the Gordon

Research Conference to ever present a patient session. Kathy Bates

presented at this session, along with Dr. Stanley Rockson and four

patients with lymphatic disease. This has led to a shift in GRC policy,

which will now allow patient sessions at all 120 of their conferences.

-LE&RN representatives met with the CEO-President of the American

Form 990, Part VI, Section B, line 11b:

THE BOARD TREASURER REVIEWS THE 990 IN DETAIL AND REVIEWS THE HIGHLIGHTS OF THE 990 WITH THE BOARD

Form 990, Part VI, Section B, Line 12c:

BOARD MEMBERS AND KEY MEMBERS OF MANAGEMENT ARE REQUIRED TO ANNUALLY SIGN

APROACTIVE CONFLICT OF INTEREST STATEMENT. BOARD MEMBERS AND KEY MEMBERS 632212 08-25-16